

QUALITY POLICY

OVERMARINE GROUP SPA is committed to pursuing a policy that revolves around its Customers and the ability to meet their expectations in terms of quality and the provision of world-class products, as well as to complying with the applicable laws and standards in its sector of activity, adapting its Quality System accordingly.

Our Company's primary objectives are the following:

- ensure maximum Customer satisfaction
- guarantee outstanding product quality
- pursue the continuous improvement of products and of the entire company system
- foster our personnel's sense of responsibility, motivation and professional qualifications

In order to achieve the above objectives, our Company is committed to promoting, developing and supporting the following activities:

- compliance with product requirements
- design activities aimed at the qualitative and technological evolution of the boats we build
- an increasingly stronger focus on and the constant re-assessment of Customer needs, with a view to continuously improving product features and reducing and, possibly, eliminating any complaints
- far-reaching involvement of all personnel, to ensure the continuous improvement of processes and, consequently, of products
- training at all levels, to achieve strong professional qualifications
- promotion and spreading of a continuous improvement philosophy, also among our suppliers
- compliance with the applicable safety-at-the-workplace and environmental protection standards and regulations
- maintenance of our Quality Management System certification to standard ISO 9001:2015

The achievement of the objectives specified above is meant to build a Company that is even more focused on its Customers and implements a culture driven by continuous improvement.

Specific objectives are defined on an annual basis by the Management and shared with all personnel; the constant and full commitment of all employees is deemed crucial by the Management to ensure the successful achievement of said objectives.

ENVIRONMENTAL POLICY

Fully aware of its role and responsibility towards its Customers, the community and the environment in which it operates, **OVERMARINE GROUP SPA** has introduced an Environmental Management System compliant to the requirements of standard UNI EN ISO 14001:2015, with the objective of:

- pursuing continuous improvement, aimed at reducing the impacts of the Company's activities on the ecosystem and at preventing pollution;
- maintaining full compliance with all applicable environmental protection laws and regulations and with all other requirements undersigned by the organization, identifying them through dedicated procedures;
- identifying and keeping updated all information regarding the environmental impact of the activities, products and services falling within its competencies, as well as any external processes on which influence can be exerted

With reference to the above, OVERMARINE sets itself the following objectives:

- periodically assess its adhesion to and compliance with the principles of its environmental policy;
- review to what extent objectives and goals have been achieved and, if necessary, set new ones;
- share with its personnel a green philosophy and green principles to foster the improvement of performances in terms of environmental protection and conservation;
- assess any possible environmental implications before launching a new project;
- improve relations with suppliers, informing them and involving them in the implementation of the Company's environmental policy.

In addition to the above:

- improve the management of any produced waste, with a special focus on hazardous waste;
- adopt the measures required to reduce any environmental impacts due to emergency situations;
- monitor energy consumption, water usage, the combustion yield of boilers, the kind and amount of waste produced - and implement waste sorting
- maintain its Environmental Management System certification to standard ISO 14001:2015. In order to allow for the achievement of the objectives listed above the Management defines the annual plan and specific environmental goals in the Management Review document.

Company personnel at all levels shall ensure that the requirements of the Environmental Management System are effectively implemented, within the scope of their responsibilities.

In order to bear witness to the Company's commitment and raise the awareness of all possible stakeholders, this policy shall be made available to the public and disseminated among the personnel working at and on behalf of OVERMARINE.

This document has been entered in the company IT system and made available to the Company's personnel, the public, and all stakeholders. It is periodically reviewed and kept up to date with regard to the objectives it aims to pursue and the environmental goals it aims at achieving.

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